



Annual Report

2023-2024

hello@yalu.org.au
www.yalu.org.au

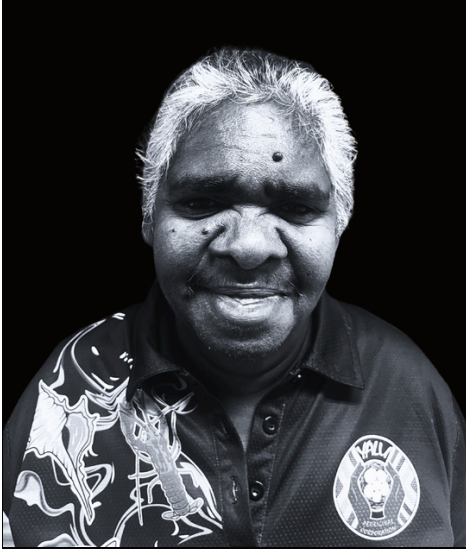
About Us

Yalu Aboriginal Corporation (Yalu) is a funded for purpose organisation established in 2002 and rejuvenated in 2019 to be a facilitating partner and hold funding in its own right. Yalu has doubled in size since 2018 and we are expecting projected growth to continue with all team members having succession plans for the the next phase of growth. Yalu has continued its growth in it's financial capacity, workforce development, circular economy and service delivery capability. Based in in Galiwinku and with operations in our footprint communities of Gapuwiyak, Milingimbi and Ramingining, we provide benevolent support across the East Arnhem Land footprint with place based programs delivered for the most disengaged and disenfranchised Yolŋu community members. Our goal is to support them to thrive. Our scope of work expands across Children and Family Services, Community Care and Research and Community Engagement.



We are an award-winning place based, grassroots, Yolŋu- led and governed charitable organisation designed to strengthen the well-being of the Yolŋu nation from a foundation of cultural integrity. Yalu is a nest where the gurrutu (kinship system) looks after djamarrkuli (children) by holding them with two hands to protect and nurture them.

A Message from our Chair



Yo nhamirr bukmak

Narra yaku Evelyn Djotja ga narra dhuwal chairperson dhiyak Yalu Aboriginal Corporation gu.

dhuwal narra dhu lakaram nunhi nhalatjan nhakun nayi dhuwal djama yindithirr dhiyal Yalu'nur

Ga bulu nhakun nunha wirpu mala community nur balanya nhakun Gapuwiyak Milingimbi ga Remanging
Yo djama napurr nuli ga rrambanj gunḡayunmirr ga ralmanapanmirr, dhukarr malmaram ga dhukarr buma yutaw yolnhuw manymak ga magaya gunḡayunamirr.

Dhuwandja djamamirrdja 63 ga lurrkundja balanda ga dharrwany yolḡuyolḡun.

Ga yalalanumirriy napurr djal nayi dhu dharrwan yolḡuy djama dhiyal ga balanya.

This is my second year of being a Chairperson of Yalu, this year has been a great year there has been lots of things happening here at Yalu,

Yalu has grown much in these years and is still growing with these amazing staff working together and helping each other sharing the load and working hand in hand ,amazing team effort as we work our way out as time goes as we face challenges we work our way out as a team , working with these programs is challenging but we keep on going learning new things as we work together as a team. We have reached 63 team members this financial year.

We are running lots of important programs for the community and across our footprint of Gapuwiyak Milingimbi ga Remanging .

Our board of directors are very amazing strong in discussing and making strong decision, making decision that is appropriate for the community and that will benefit the community our board is all Yolngu and is very strong in decision making

I would like to see more young people working here, stepping up and sharing the knowledge working along side with community, families, young emerging leaders and children.

Being a proud yolḡu women working with strong Yalu team, I just want say thank you to all the Yalu staff for the amazing and incredible work that they have done.

Evelyn Djotja

Our Vision

Yalu's vision is to progress the health and wellbeing of Yolŋu people in Galiwinku by fortifying Yolŋu Walŋa (well-being) rom (law), and culture through culturally appropriate programs, partnerships and research. We will achieve this by strengthening our capacity of being a strong Yolŋu community driven organisation and strengthening local decision making by our Yolŋu Board with the support of our advisors and supporters.

Our Mission

1

Yalu has been established to nurture and support strong Yolŋu culture and language for future generations, encompassing the core values of Yolŋu rom: harmony, sharing and respect. We are committed to working under strong transparent governance principles and leadership to deliver culturally appropriate programs with integrity and probity.

2

To strengthen the capacity of our current team for future leadership roles and continuous succession.



Our Impact Pillars

All the work we do on the ground is aimed at positively impacting children and families. All of our work needs to have an outcome that supports our children and families directly, in particular the most disengaged and disenfranchised Yolŋu who are unfortunately the most disadvantaged in the community.

All work conducted in Galiwinku with Yalu must have a positive impact to the community. For us this means that there needs to be a measurable level of impact to the community. This includes all government funded and philanthropically funded programs. The programs we deliver are diverse in their scope and aim to ensure we are impacting community positively.

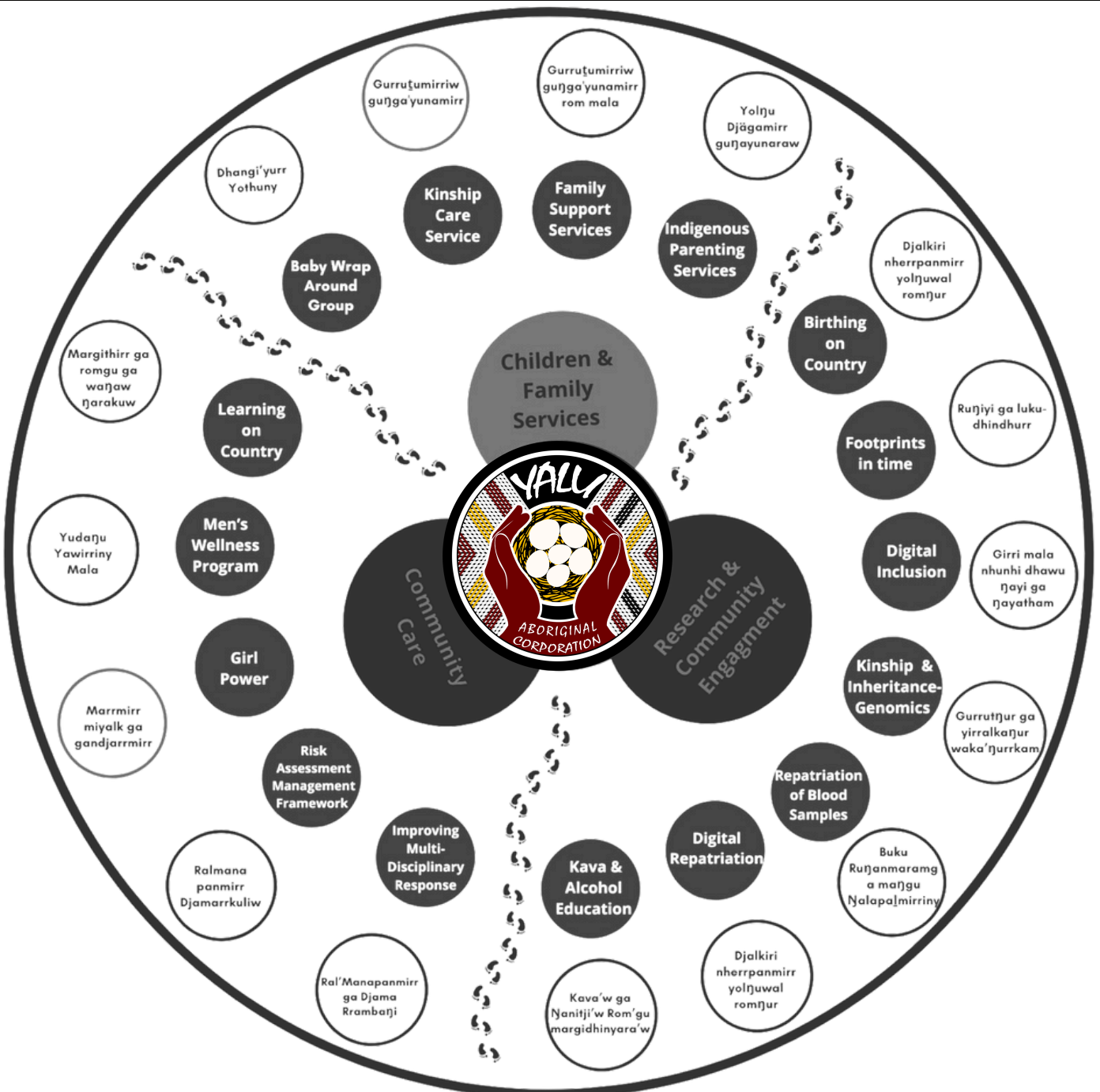
Our team are what makes Yalu thrive. All institutions, organisations and individuals working with us must have a positive impact to our team they are working with. This includes our team doing the ground work, our managers coordinating the project, our admin processing pays and our executive team overseeing the projects. We must treat each other with respect.

Our Impact Pillars ensure the work on the ground is delivered in an impactful way and that our partners work with us to enhance the safety, wellbeing and strength of Yolŋu people.



Our Services

Our service delivery is in line with community needs. We work with the most disengaged and disenfranchised people so no one is left behind. Our focus is to provide a place of nurture and we will do this work with integrity and probity. We are leaders and we are change makers and we will not give up.



Our Team



**Anahita
Tonkin**

Chief Executive
Officer



**Helen
Westbury**

Executive
Manager



**Evelyn
Djotja**

Senior
Researcher



**Jasmine
Yunupingu**

Program Manager



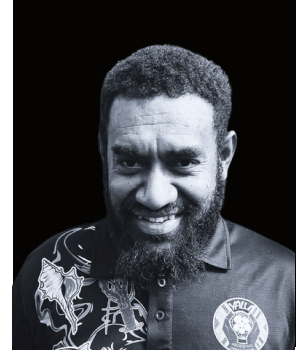
**Litisha
Baker**

Program Manager



**Annie
Cain**

Project Lead &
Training Facilitator



**Ben
Nwgele**

Program
Coordinator



Dr Sue Abhary

Advisor



Azure Hermes

Research
Advisor



Gretel Killeen

Communications
Advisor



Tim Cain

Mental Health
Advisor

Our Board



**Evelyn
Djotja**
Chairperson



**Jasmine
Yunupingu**
Deputy Chair



**Glen
Gurruwiwi**



**Dorothy
Bukulatjpi**



**Tom
Wunungmurra**



**Litisha
Baker**



**Nancy
Gudaltji**



**Cyril
Bukulatjpi**

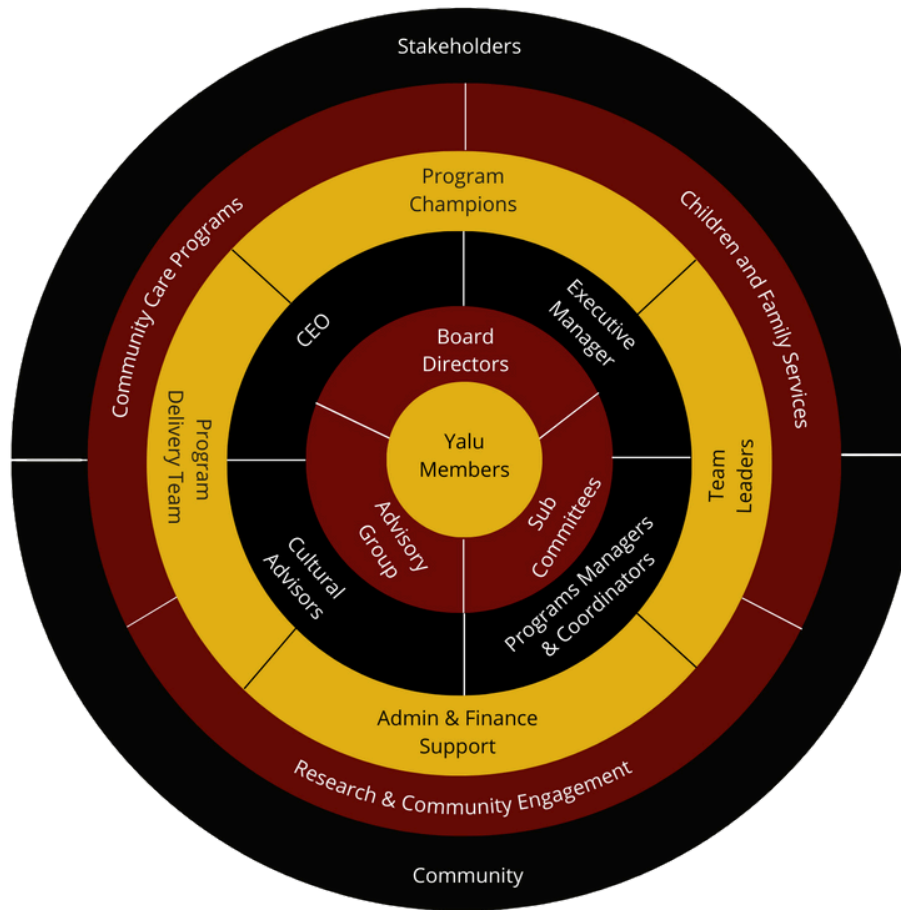


**Joanne
Dhurrkay**



**Mitchell
Garrawirrtja**

Our Model

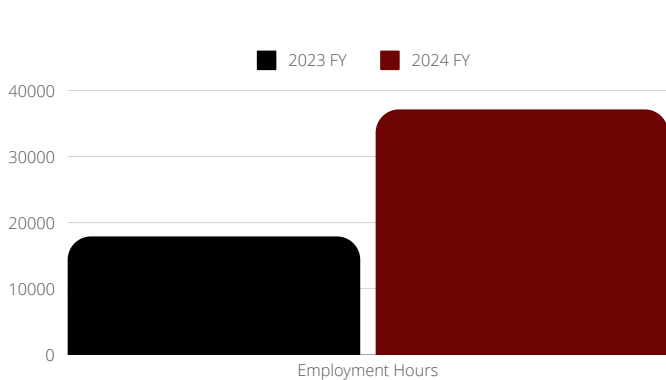


Our model captures the essence of walking in two worlds. Our difference is that we are Yolŋu driven with our place based team guiding the work as the cultural knowledge holders. We recognise both Yolŋu and western knowledge systems and ensure that our current leaders and future leaders are delivering our services that are fit for purpose and meeting the needs of the community while meeting deliverables of our projects.

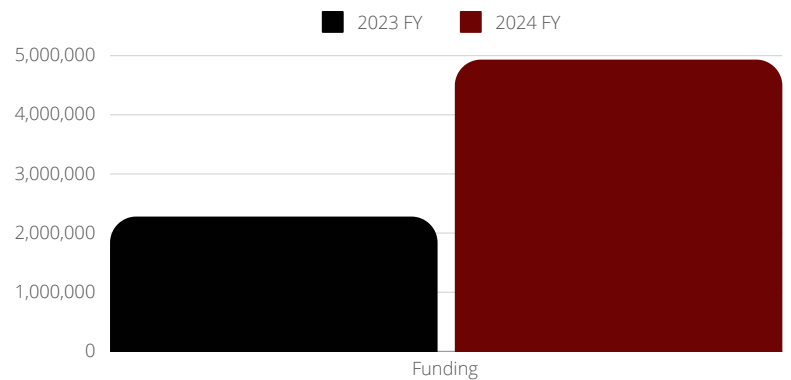
Our strong foundation of governance keeps us on track to scaffold a long term strong continuous business. Our team will remain at over 90% First Nations people which will embed ownership of our organisation for generations to come. We aim to continuously invest in our team to thrive as leaders and managers and to share their knowledge with the wider community. Our model works and we have a bright future ahead.

A Year in Review

The last financial year has proven to be one of growth and shift within our strategic vision. It has resulted in a deeper understanding of what Yalu's capabilities are and a pivot toward ensuring we can service the community in our areas of scope, capability and strength.



Our workforce is our greatest asset. Over the last financial year there has been significant investment into our team which has resulted in an increase of nearly 100% of our total worked hours. We are working toward increasing this further in line with our strategic plan where we aim to double our workforce by 2028.



Yalu's funding has significantly increased in this financial year with the success of funding over five years. Funding that is achieved for multiple years is incredibly important for the sustainability of Yalu and our ability to continue to plan for our future generations.

The areas we are committed to strengthening is our systems and frameworks to provide stable, focused support to at risk community members with high focus on children. Yalu is deeply experienced in working in a trauma informed space and is working toward providing this level of education to the wider community.

We are enabling the community to be supported in a holistic way at Yalu where we work with both sides of the spectrum of both victims, survivors and perpetrators of violence. Our work is establishing a pathway of a new normal in our community where violence will not be tolerated, culture is deeply respected and followed, that children are nurtured and women are respected. We know that multiple compounding marks in time have led to where we are however we are willing to challenge the status quo and create a new normal where the whole community thrives.

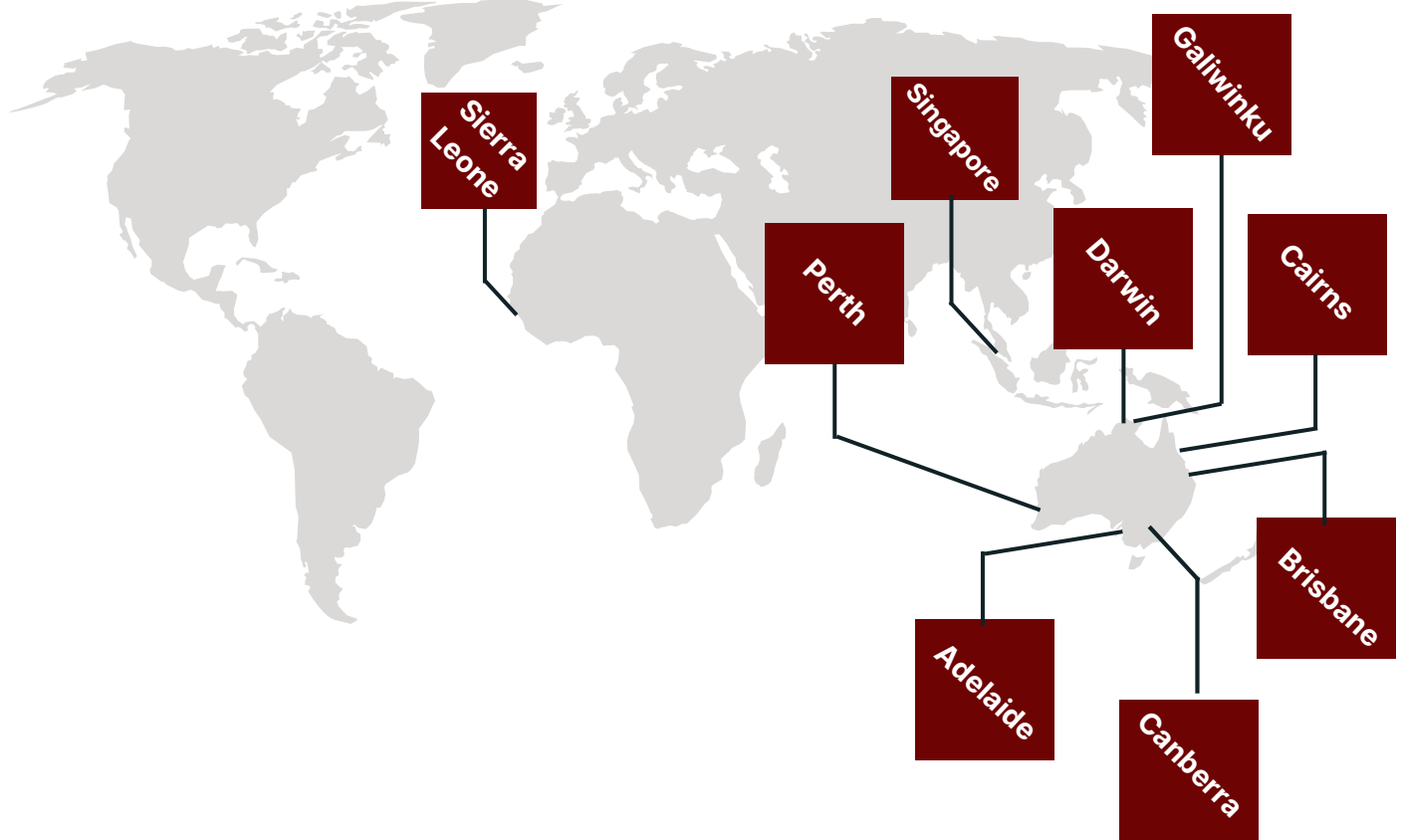
At Yalu we have strong vision of what our future looks like and we

are determined to work to make it happen. Our Board, our leaders and team alike are on this journey where we are in the canoe together.

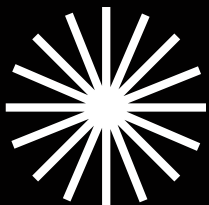
With our satellite view in hand, we have a strong strategic plan, action plans and road maps that will guide us to to stay in the canoe together. We know we have a long journey ahead of us and the last year has taught us that we are on the right track and to to keep going strong.

Yalu will only thrive when the community, stakeholders and our team work hand in hand.





A Global Pathway



Yalu has shifted gears this year where our focus has been our satellite view which has lead us to travel across Australia and beyond to facilitate presentations, build networks and collaborate on projects. We will continue to strengthen our brand and share our story with the world.

We know we can contribute and support other organisations to flourish and we will continue to work with equitable and respectful partners.

Summary

It has taken a strong commitment and a hard working team to get to this point. Every year we work toward our goals in line with our strategic plan to stay on track to our core deliverables to enhance the wellbeing of Yolŋu people in the communities we work in. The work is not over, but we are a step closer.

Our Children and Family Services work is crucial for the community development of the region. This work encompasses a culturally led model whereby our team are the experts on how to work alongside families to get the most impactful outcomes. This coupled with our programs delivered across Community Care are leading the way in Galiwinku for better futures for all community members. We are excited to announce the roll out of

the community wide wifi project that will give digital inclusion to the Galiwinku community.

Our placed based work is the way forward for placed based solutions. This includes our strong culturally guided governance approach across our board and research arm to ensure that programs and projects are delivered in an appropriate way that leaves impact to the community beyond thier delivery timeframe.

What Next?

Yalu has strong strategic direction with its service delivery and will expand its advocacy in supporting the community to advance. With our new development project we will be leaders in our community and a great model of how two worlds can work together effectively to reach positive, impactful outcomes. We are just getting starting.

Anahita
Tonkin

Helen
Westbury



Our Financials

YALU ABORIGINAL CORPORATION
ABN: 41 243 312 205
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
Grant Income	2A	3,787,075	2,176,788
Other Income	2B	245,780	102,458
Total revenue and other income		4,032,855	2,279,246
Expenses			
Depreciation expenses	3A	39,084	30,403
Employee expenses	3B	1,667,263	1,163,532
Other Expenses	3C	399,704	311,447
Program and resource expenses		231,922	335,511
Total Expenses		2,337,973	1,840,893
Operating Profit (Loss)		1,694,882	438,353
Other comprehensive income			
Other Comprehensive income for the year		-	-
Total Other Comprehensive Income		-	-
Total Comprehensive Income / (Loss) for the year		1,694,882	438,353
PROFIT (LOSS) ATTRIBUTABLE TO MEMBERS OF THE ENTITY		1,694,882	438,353
TOTAL COMPREHENSIVE INCOME / (LOSS) ATTRIBUTABLE TO MEMBERS OF THE ENTITY		1,694,882	438,353

The accompanying notes form part of these financial statements.

Contact Us



**Yalu
Aboriginal
Corporation**



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Website

www.yalu.org.au