

YALU ABORIGINAL CORPORATION

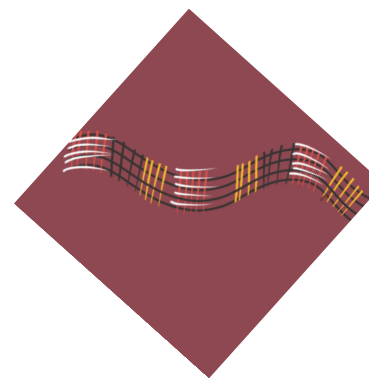
2022-2023

ANNUAL REPORT



Artwork by Mitch Garawirrtja

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Disclaimer:

Aboriginal and Torres Strait Islander viewers are warned that the following report may contain images and voices of deceased people.



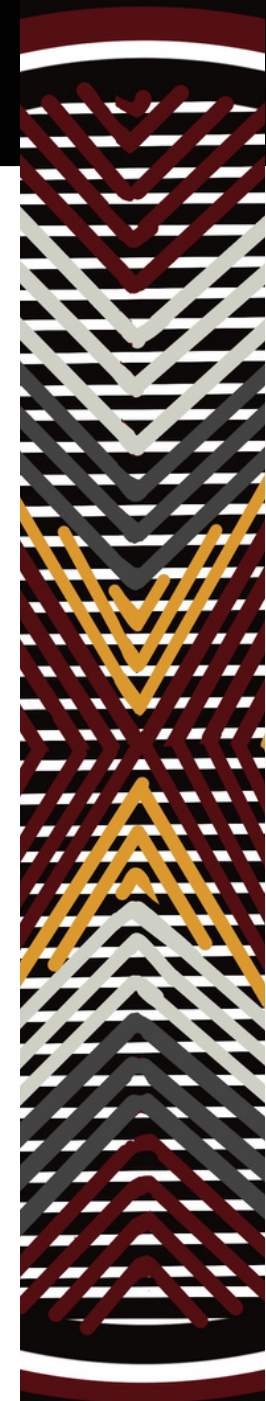
INCLUSIVITY

Yalu Aboriginal Corporation (Yalu) acknowledges the Traditional Custodians of Yolŋu Country throughout our Songlines, language, cultural education, connection to land, culture and community. We pay our respects to Elders past, present and emerging. Pictures of Yolŋu people that are deceased remain in this report with appropriate permissions.

Yalu is an inclusive organisation wherein members from different Yolŋu clan groups across East Arnhem Land have the opportunity to participate and be represented. Members agree that acceptance of other cultures, religions, and life-paths are to be embraced, including the diverse LGBTIQA+SB community. Yalu also supports the employment of those with disabilities, further demonstrating the organisation's commitment to equality.

We strongly recognise and acknowledging the diversity of Yolŋu people, and that of other Aboriginal and Torres Strait Islander nations. We collaborate with other Aboriginal and Torres Strait Islander corporations to build strong and resilient local economies and trusted relationships.

As part of Yalu's commitment to social justice, we develop collaborations with other Indigenous corporations. Through continued robust relationships we support the cultural, entrepreneurial, and employment aspirations of Aboriginal people beyond state barriers. From the grassroots, Yalu aims to build a strong foundation that influences the lives of Aboriginal people locally, nationally, and globally. Yalu's collaborations with universities and governments in Australia helps to achieve visibility of issues that can affect Indigenous peoples in other countries.



MESSAGE FROM THE CHAIR- EVELYN DJOTJA



The year has gone by so fast and also the work that Yalu has done has also grown and is still growing, some of the works that Yalu has done is so good and fantastic. Yalu cover a lot of areas in research, children and family services and culture and community programs. We also know we need to work on some areas to continue to grow

Yalu has grown strong and even though we've been through tough times and challenges its been a learning process for us to get here. Through the past year we've had many visitors for research projects, for children and family services support and some have been successfully completed and some are continuing.

Some of our successes of the last year are:

- First female Chair and Deputy Chair
- Team growth in numbers and knowledge
- Increased funding in different areas of djama
- Yalu has received its first philanthropic funding
- First acting Yolngu Program Manager

Yalu has been working as a grassroots organisation with our four views in a Yolngu way- ground view, treetop view, eagle view and satellite view. We know we are working in 2 worlds and have to keep moving forward. We are doing our best as a Yolngu grassroots organisation and we are moving forward on the right track. Our board has been strong to work through our processes and policies and make our code of conduct stronger.

I hope to see Yalu grow with even more Yolngu staff benefiting the community and helping those that need it in the years to come.



Evelyn Djotja



Message from the CEO

Upon reflection of the last year there is so much to be proud of. We have really shown our strength as an Yolngu organisation to come together and reach the next level of our growth. It is with much pride that Yalu are now recognised as a children, families and cultural hub in Galiwinku where we are working with the most disengaged Yolngu in the community as well as our established research hub since 2002.

Our strength is our team. We have worked collaboratively to find Yolngu's strengths and imbed that into their roles. We have grown exponentially and will continue to plan, improve, and grow continuously to improve the lives of many in Galiwinku and within our footprint communities. For this to happen we have had a multi-pronged approach. Starting with strengthened our processes and policies to ensure robust systems are in place to support our team and protect those that are most vulnerable. Ensuring our service delivery is strong and we are learning and continuously strengthening our capacity. Our Board of Directors have always shown great commitment and integrity to ensure we stay on path and give strong direction for the organisation to reach its goals. And overarching the organisation is our key focus on developing Emerging Leaders.

This has been as a result of the hard work and dedication of our Executive Team and Managers alike in addition to our Board. We all truly have the 'right why' in our hearts and understand that we must move forward with integrity and probity hence it's foundation in our code of conduct. Every team member brings a valid perspective, knowledge and skills that add to our pool of talent and path towards strength.

As we shift into our next phase, there will be much to learn and much patience to practice but we are prepared, and we are ready.

Anahita Tonkin



Executive Manager Report

This past year has been another year of sustainable growth that has seen Yalu's reputation grow as a place based Aboriginal Corporation with strong governance that is recognised for its ability to engage with the grass roots community including the most vulnerable.

Our Children and Families Services work continues to grow in the number of referrals received for support services and for reunification of children to family, culture and communities. Our place-based Yolngu teams in Galiwinku, Milingimbi, Gapuwiyak and Ramingining delivered culturally sensitive support services to vulnerable children and families which has reduced the numbers of Yolngu children needing to be placed in out of home care from East Arnhem Land, indeed the Northern Territory is the only Australian jurisdiction where numbers of Aboriginal and Torres Strait Islander children being removed from families has declined.

Despite the many challenges including, overcrowded housing, food insecurity, and lack of employment this year Yalu facilitated the return of two children to kinship care and are well down the path of having another three children return soon.

Our Children and Family Service team has produced a training package on Trauma aimed at grass roots community members so that a greater understanding of trauma based behavioural problems of vulnerable children can be easily understood. Our Community and Cultural Team have also grown in capacity and achieved practical and culturally sound support for vulnerable youth. and under the guidance of Yalu's Children and Family Services started a peer counselling model for young perpetrators of family violence.

Next year we are planning to imbed a Practice Framework and Risk Assessment Management Framework, guide and tools and update all staffing policies so they are in line with the Domestic and Family Violence Risk Assessment and Management Framework.

Helen Westbury



OUR EVOLUTION

In 2002, the concept of Yalu Marnggithinyaraw Indigenous Corporation was created after participatory action research project "Exploring the connections between Health and Education" was funded by the Cooperative Research Centre for Aboriginal and Tropical Health. In 2016 funding for community programs under the Stronger Communities for Children model were secured through Red Cross as the facilitating partner for the funds. Much investment from Government was made for external organisations to work with Yau to build its capacity however it was time for Yalu to be independent and be recognised for its own merit.

In 2019 Yalu underwent a transformation. It underwent a name change to Yalu Aboriginal Corporation and the focus was on establishing strong governance from a foundation of cultural integrity. This required a huge effort from the Board of Directors as well as the Executive team where an all inclusive approach was imbedded to create foundational documents and understand the Acts and Legislation that the Corporation needed to adhere to. This ensured that our financial position was transparent in order to hold funding independently and grow with integrity and probity.

With our name change came a new logo. The team were engaged to deeply understand the essence of what Yalu meant to them and using the colours of the original logo and the true meaning of Yalu as a nest or place of nurture, our new logo was created.

As language and culture is key in all we do, our code of conduct is first and foremost in Djambarrpuyngu and Warrnmiri languages followed by English as well as a visual representation for each section. Through this process it has allowed our Board and team members to be involved from a foundational level and build from there.

We are very confident in Yalu as a 100% Yolŋu owned and driven grassroots place based charitable organisation and we are driven to ensure we leave a positive impact on the community as a whole, to children and families and to our team. We will do this through research, community and cultural programs and through our children and family services where we work with the most disengaged Yolŋu to connect them back to family, culture and community.





ABOUT US

OUR ORGANISATION

Yalu Aboriginal Corporation (Yalu) is a Funded for Purpose organisation established in 2002 and rejuvenated in 2019 to be a facilitating partner and hold funding in its own right. Yalu has grown to 53 team members since 2018 where only 6-7 team members were operational. We are expecting projected growth to continue with all team members having succession plans for the future generation. Yalu has now grown in it's financial capacity, currently housing approximately \$2.3million of funding per annum to support children, families and the community as a whole in Galiwinku and our footprint communities of Gapuwiyak, Milingimbi and Ramingining by providing benevolent support. We do this through our Yalu Community and Culture programs, Family and Children Services and multiple Research and Community Engagement projects.

OUR VISION

Yalu's vision is to progress the health and wellbeing of Yolŋu people in Galiwinku by fortifying Yolŋu Walŋa (well-being) rom (law), and culture through traditionally appropriate programs, partnerships and research. We will achieve this by strengthening our capacity of being a strong Yolŋu community driven organisation and strengthening local decision making by our Yolŋu Board with the support of our advisors and supporters.

OUR MISSION

Yalu has been established to nurture and support strong Yolŋu culture and language for future generations, encompassing the core values of Yolŋu rom: harmony, sharing and respect. We are committed to working under strong transparent governance principles and leadership to deliver culturally appropriate programs with integrity and probity.

OUR GUIDING PRINCIPLES

Culture: We adhere to appropriate cultural processes underpinning our organisational structure and operations in accordance with Yolŋu rom.

Strategy: Everything we do must sit within a strategy that will benefit Yolŋu people both short and long term

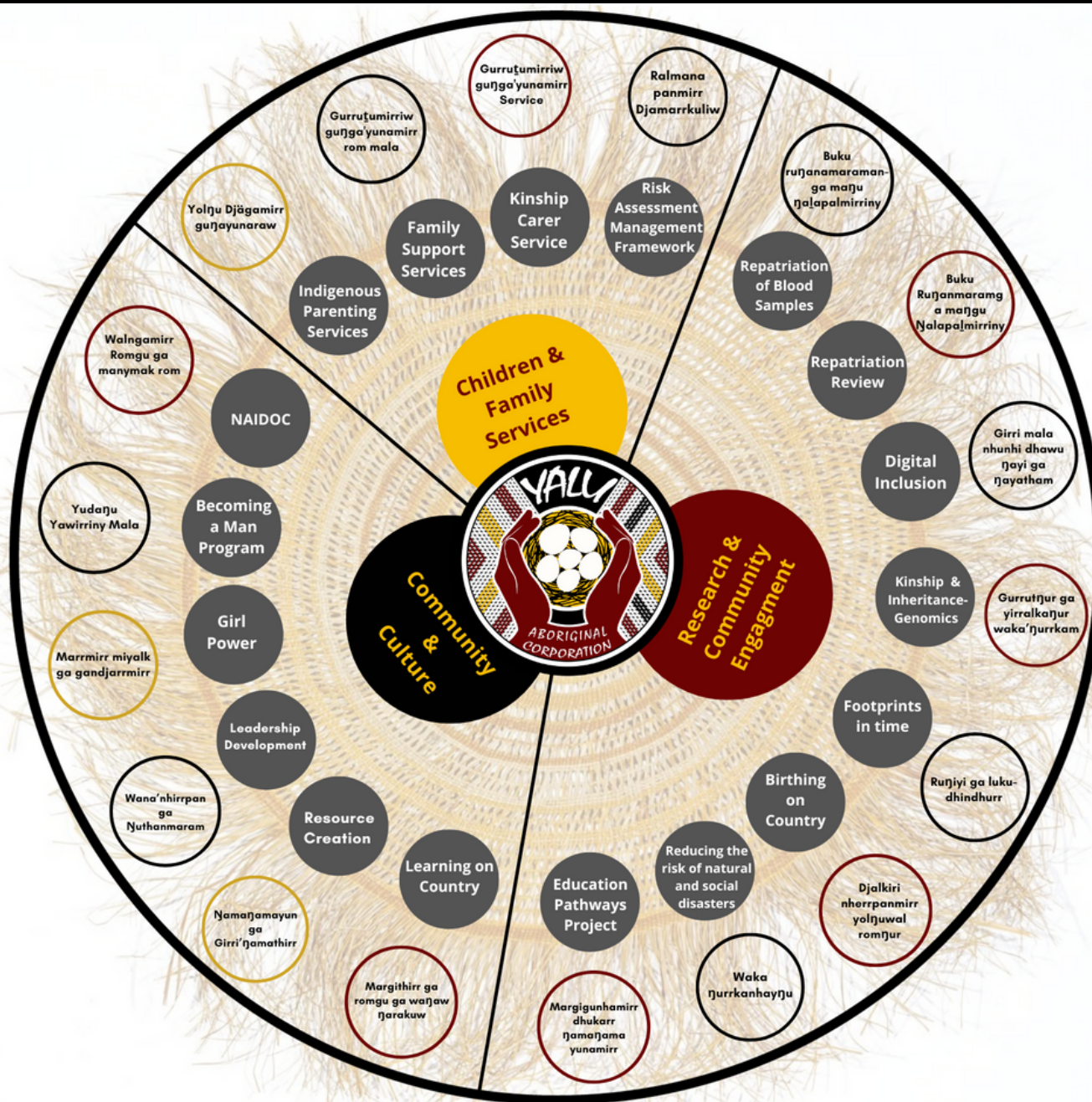
Impact: We support critical projects that provide lasting and measurable outcomes for the Yolŋu community

Partnerships: We convene strategic partnerships to nurture our efforts and achieve holistic impacts for Yolŋu people.

Legacy: We work in both worlds



OUR PROGRAMS





OUR STANDARDS

FRAMEWORKS

Frameworks we adhere to

- Child Protection Act
- Respectful behaviours
- Domestic, family and sexual violence framework
- With vulnerable people

PROTOCOLS

Protocols we work under

- Flexible working arrangements for Cultural Responsibilities
- Inclusivity
- Workplace psychological safety
- Vehicle Safety
- Work Travel Safely
- Mental Health & Wellbeing



OUR IMPACT

To Children and families

All the work we do on the ground is aimed at positively impacting children and families. All of our work needs to have an outcome that supports our children and families directly, in particular the most disengaged and disenfranchised Yolŋu who are unfortunately the most disadvantaged in the community.

To The community

All work conducted in Galiwinku with Yalu must have a positive impact to the community. For us this means that there needs to be a measurable level of impact to the community. This includes all government funded and philanthropically funded programs. The programs we deliver are diverse in their scope and aim to ensure we are impacting community positively.

To the Yalu Team

Our team are what makes Yalu thrive. All institutions, organisations and individuals working with us must have a positive impact to our team they are working with. This includes our team doing the ground work, our managers coordinating the project, our admin processing pays and our executive team overseeing the projects. We must treat each other with respect.



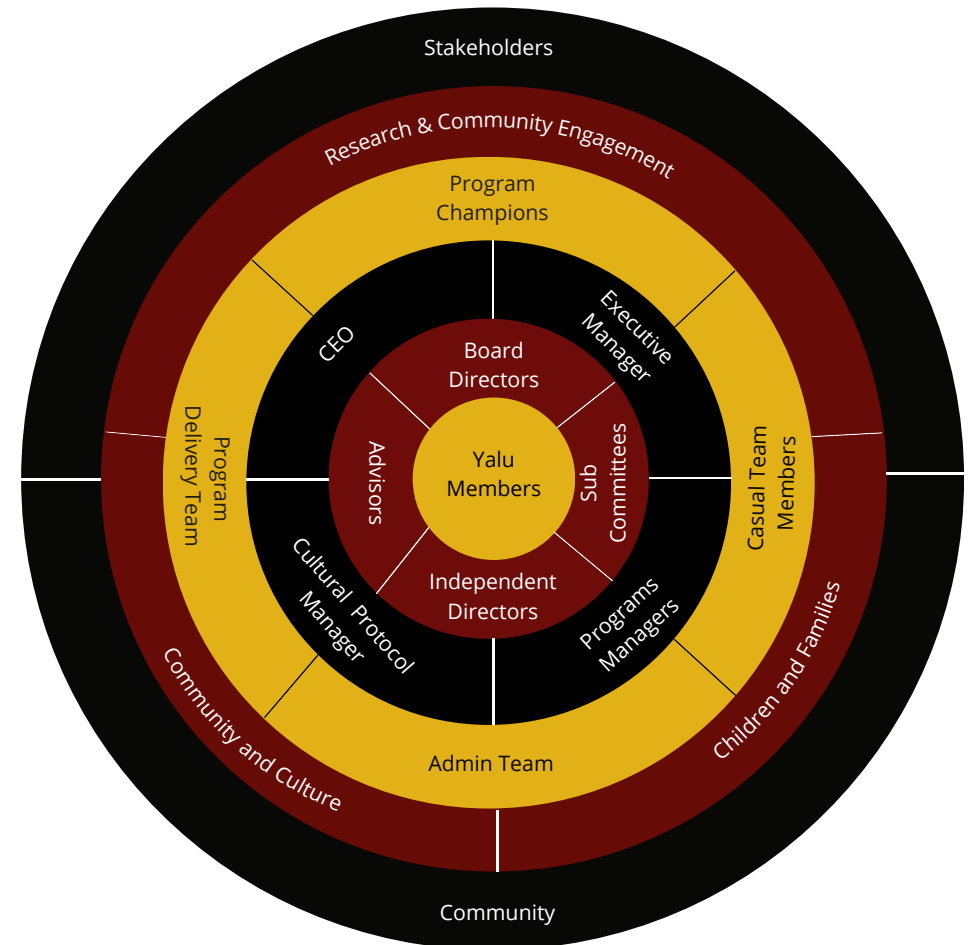
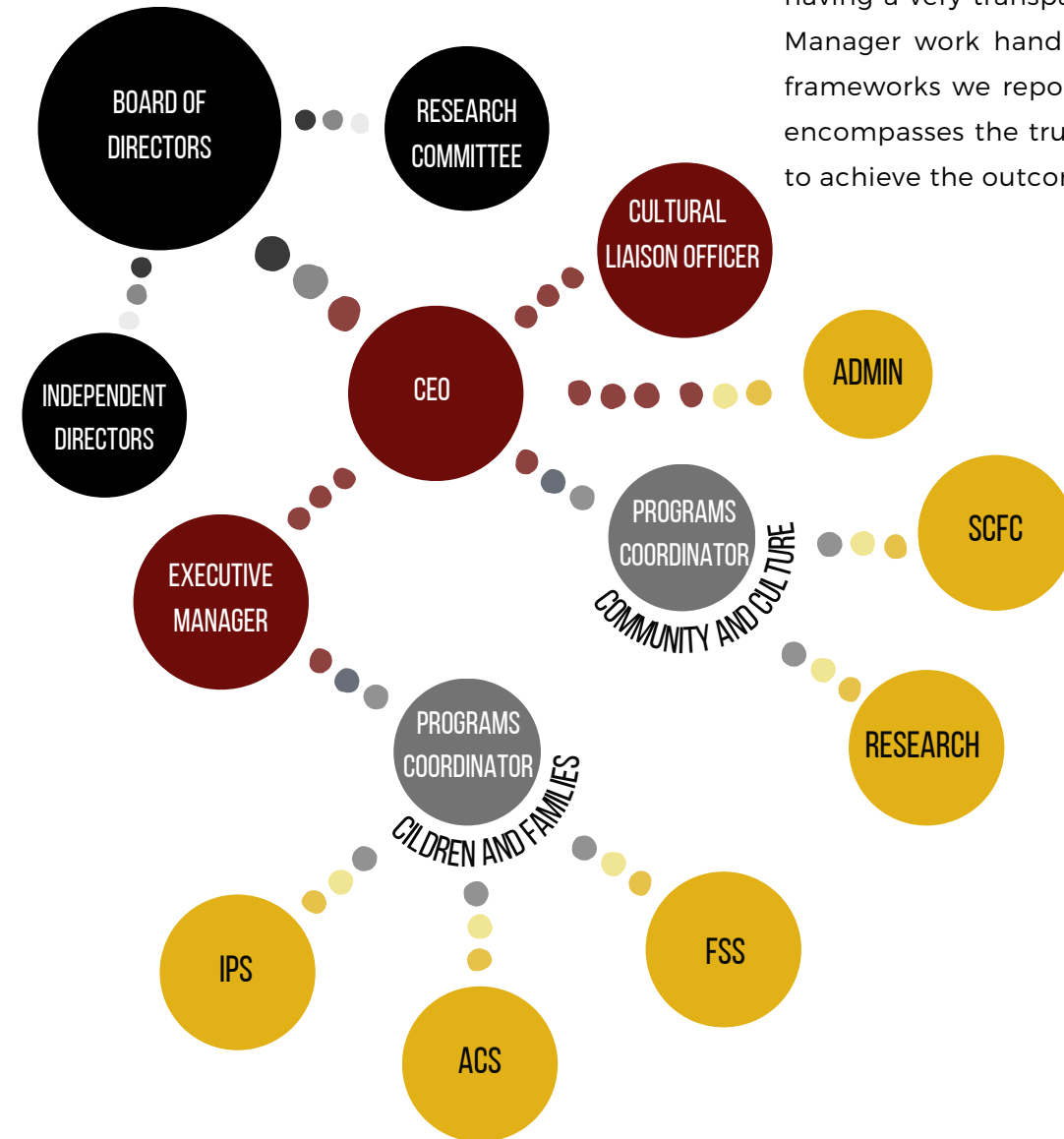
OUR CULTURAL COMMITMENT





OUR STRUCTURE

The Yalu organisational structure is based on equity and the Boards vision to be inclusive to ensure Yolŋu knowledge and skills are always equal to that of western knowledge and skills. We do this by having a very transparent Executive team whereby the Chair and Deputy Chair, CEO and Executive Manager work hand in hand to embed cultural appropriateness in line with the guidelines and frameworks we report to. Our organisational structure is best shown in its round form below. This encompasses the true nature of Yalu being a nest for the community and working together as one to achieve the outcomes that we strive for.





OUR TEAM





OUR PARTNERS

Funding



Australian Government
Department of Social Services

Research



Community



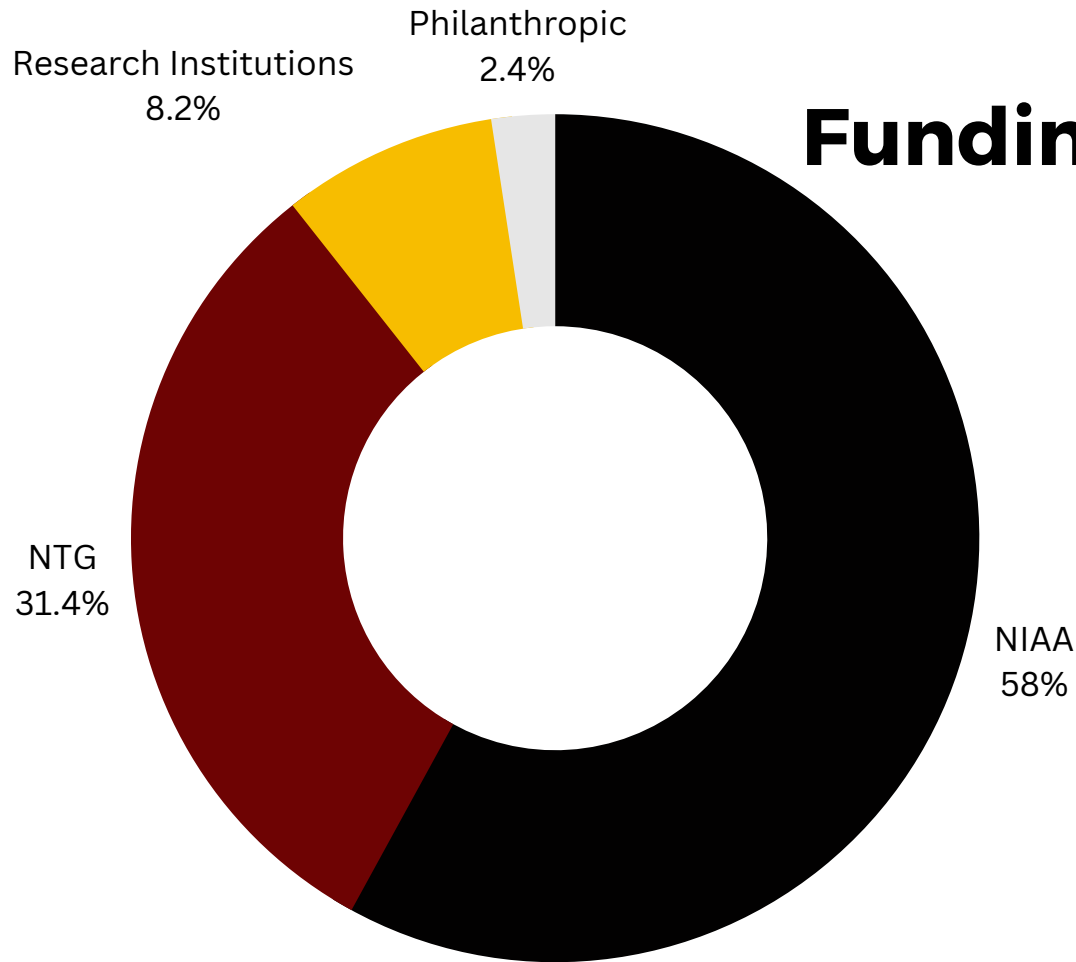
Organisation



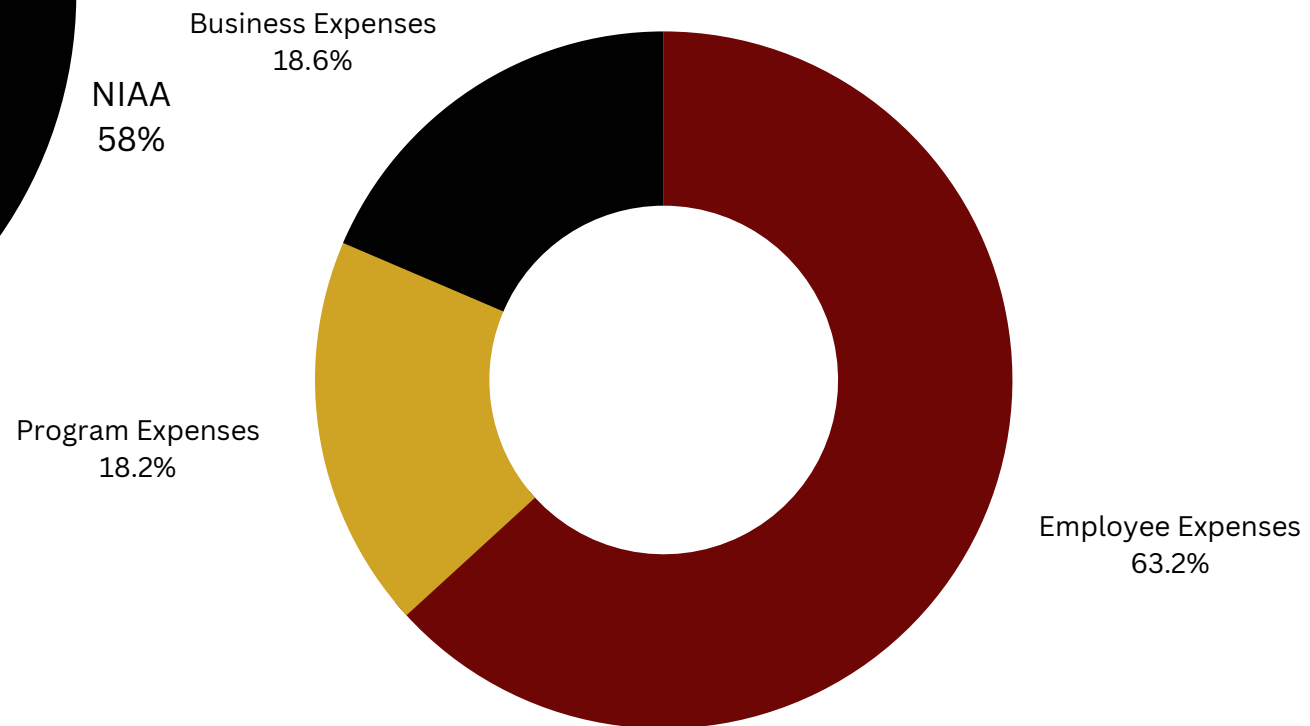


OUR FINANCIALS

Funding Sources



Funding Distribution





OUR FINANCIALS

The audited statements have been prepared by Nexia Edwards Marshall in accordance with The Australian Accounting Standards and in line with ORIC and ACNC standards. The full audited statement is available on ORIC.

YALU ABORIGINAL CORPORATION
ABN: 41 243 312 205
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2023



	Note	2023 \$	2022 \$
Grant Income	2A	2,176,788	1,817,813
Other Income	2B	102,458	40,549
Total revenue and other income		2,279,246	1,858,362
Expenses			
Depreciation expenses	3A	30,403	26,139
Employee expenses	3B	1,163,532	1,190,917
Other Expenses	3C	311,447	299,088
Program and resource expenses		335,511	173,717
Total Expenses		1,840,893	1,689,861
Operating Profit (Loss)		438,353	168,501
Other comprehensive income			
Other Comprehensive income for the year		-	-
Total Other Comprehensive Income		-	-
Total Comprehensive Income / (Loss) for the year		438,353	168,501
PROFIT (LOSS) ATTRIBUTABLE TO MEMBERS OF THE ENTITY		438,353	168,501
TOTAL COMPREHENSIVE INCOME / (LOSS) ATTRIBUTABLE TO MEMBERS OF THE ENTITY		438,353	168,501



Contact Us

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Thank You

We would like to thank all of our funders, supporters, friends and cheerleaders over the past year. We appreciate your time and input to making Yalu what it is today. We honour our founders and pay respect to our Yolŋu elders past, present for our home and base in Galiwin'ku.