



ANNUAL REPORT

YALU ABORIGINAL CORPORATION

2021/2022



We acknowledge the recent passing of our late chairperson Mr. Ross Wunungmurra. With the appropriate permissions, his name and images will be used on this report.

Aboriginal and Torres Strait Islander viewers are warned that the following site may contain images and voices of deceased people.

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INCLUSIVITY

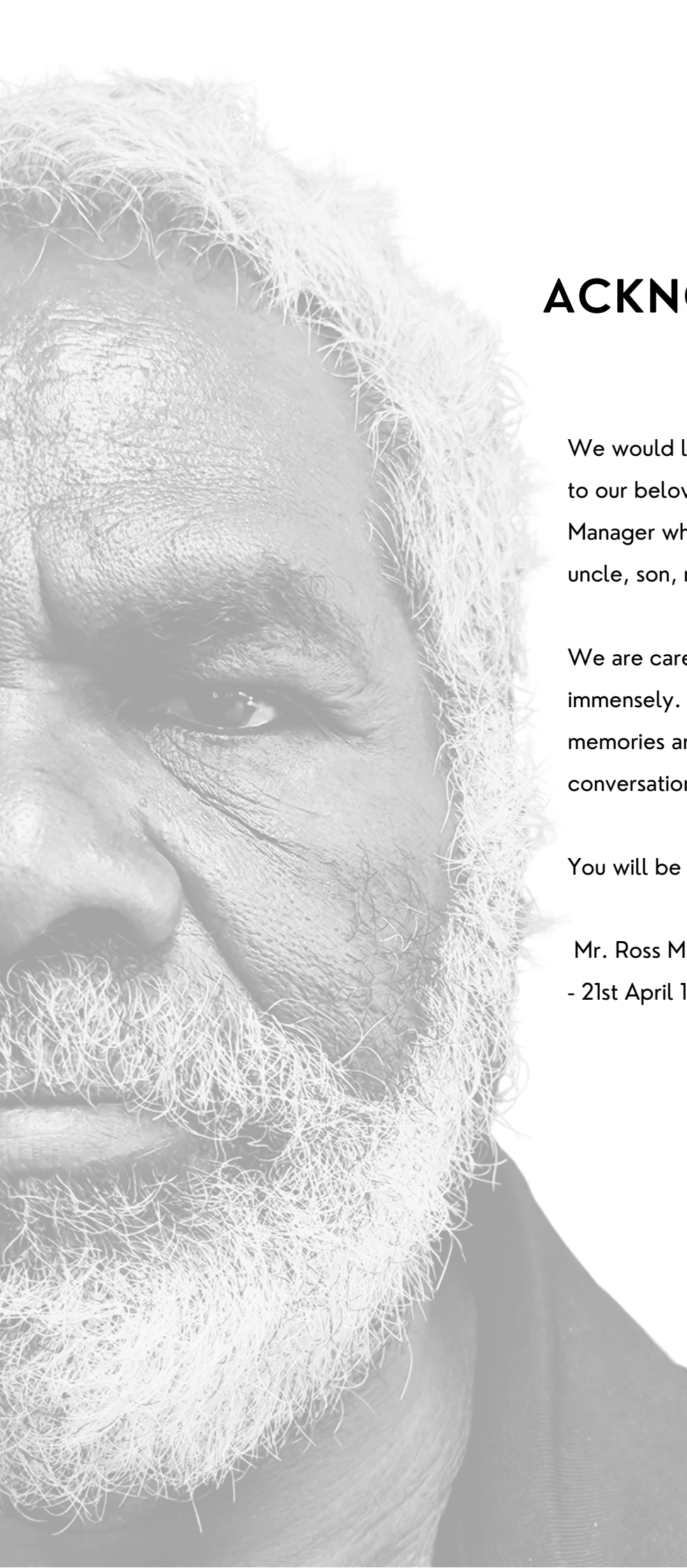
Yalu Aboriginal Corporation (Yalu) acknowledges the Traditional Custodians of Yolngu Country throughout our Songlines, language, cultural education, connection to land, culture and community. We pay our respects to Elders past, present and emerging. Pictures of Yolngu people that are deceased remain in this report with appropriate permissions.

Yalu is an inclusive organisation wherein members from different Yolngu clan groups across have the opportunity to participate and be represented. Members agree that acceptance of other cultures, religions, and life-paths are to be embraced, including the diverse LGBTQI+ community. Yalu also supports the employment of those with disabilities, further demonstrating the organisation's commitment to equality.

We strongly recognise and acknowledging the diversity of Yolngu people, and that of other Aboriginal and Torres Strait Islander nations. We collaborate with other Aboriginal and Torres Strait Islander corporations to build strong and resilient local economies and trusted relationships.

As part of Yalu's commitment to social justice, we develop collaborations with other Indigenous corporations. Through continued robust relationships we support the cultural, entrepreneurial, and employment aspirations of Aboriginal people beyond state barriers. From the grassroots, Yalu aims to build a strong foundation that influences the lives of Aboriginal people locally, nationally, and globally. Yalu's collaborations with universities and governments in Australia helps to achieve visibility of issues that can affect Indigenous peoples in other countries.





ACKNOWLEDGEMENTS

We would like to acknowledge and dedicate this to our beloved Chairperson, Cultural Liaison Manager who was a father, husband, brother, uncle, son, nephew and friend to many.

We are care deeply for him and miss him immensely. Our hearts are broken but our memories are filled with joyous times, robust conversations and many jokes together.

You will be remembered always.

Mr. Ross M. Wunungmurra
- 21st April 1961- 27th November 2021



Board Report

The last financial year has been a tough year with the pandemic still in plain sight and no visible end and then the tragic passing of our late Chairperson Mr. Ross Wunungmurra. We have worked hard to pick up ourselves off the ground and work through it with heavy hearts.

In the face of these challenges we have been working hard to be in a better position where we have been exploring our gap areas and trying to fill those gaps with strength and integrity. This has resulted in lots of changes including embedding stronger governance around our research arm and strengthening processes around our Family and Children Services arm. This have positively increased our outcomes and resulted in the expansion or deepening of some of our programs and services such as the Girl Power group which has a pathway to be delivered beyond Galiwin'ku, the Respectful Behaviours program which has received very positive feedback to deliver this with other stakeholders and our Kinship Carer and Family Support djama (work) that we do everyday is providing good outcomes.

Other good outcomes have included the great work our Children and Family Services team are doing around reunifying our djamarrkuli (children) back into community. This is very important work and we are proud of the team. This work has also resulted in more training which has been very important for the work we do with vulnerable people.

We are thinking of our future and keen to work toward our roadmap of expanding our team, focus on emerging leaders, have a new Head Quarter space and expand the business. We are excited for the years to come.

Elen Gumuwini
Dorothy Bukulatjpi

Evelyn Djotja
Nancy Gudatjji
Jeffery Wuluwulu

Jasmine Yunupingu
Tom Wunungmurra
Cyril Bukulatjpi
Madeline Dhurrkay



Message from the CEO

Our last year has been a year of great loss and of great success. The tragic passing of our Chairperson, Cultural Liaison Manager, father, brother, uncle and friend to many was felt across the community and beyond. He will forever be in our hearts and we continue his legacy through the foundational work he was so passionate about.

While our hearts were breaking we also had to push forward to ensure the wellbeing of our team and of Yalu. The last year has been a hard year however through persistence and perseverance we have been able to grow even stronger than every before. We have worked with our Board and the team to push the boundaries of expectation in the work we do and the results we provide. I am so incredibly proud of each and every team member for standing together during this time and achieving the success we have.

Through our trials and tribulation we are starting to mature as an organisation and we are strengthening our ability to look through a satellite lens at the future. It is imperative that we are able to continue to build, strengthen, drive and lead our own way into the future as a continuous grassroots organisation in Galiwinku. Our strength is in our team and culture and to nurture the future generations of Yalu team members that will join us in years to come. We must continue to strive to the highest standards and enable each other to be true to the Yalu Way. We are stronger together and will do all we can to have strong business continuity in years to come. From the theme of NAIDOC day we must Get Up, Stand Up, Show Up!

Our processing our becoming stronger, our systems are are working well for our needs and our team culture is really embedded into how we operate. We strive to have a happy work environment where people feel psychologically safe to come into and know that we will always do our work with integrity and probity. It is now time that we shift gears to continue delivering strong outcomes within the community while we strengthen the ability and confidence of our emerging leaders. We are proud to be the Yalu team.

Anahita Tonkin



Executive Manager Report

This past year has been a year of reflection and growth. I'm proud of our Yolŋu workforce which make up 97% of our employees working across the three arms of Community and Culture, Children and Family Services and Research.

Our Children and Families Services staff in Galiwin'ku and our footprint communities have demonstrated how to undertake culturally appropriate kinship care and family support services. This work has been recognised as best practice in supporting vulnerable children and families in remote Aboriginal communities.

We imbedded the Respectful Behaviours Framework in all our work. Yalu proudly hosts one of the most successful Multi-Agency Community and Child Safety Teams (MACCST) meetings in the NT. Together with our partner stakeholders we ensure that our network has a shared understanding and works together to achieve the best outcomes for children and families.

Yalu has expanded our advocacy role to reach out to national stakeholders to advocate for the needs of children and families living in remote communities.

Our Community and Culture staff teach and showcase culture and support the local school and learning on country programs. They are at the core of all community activities with children and youth. Our Yolŋu research staff continue to provide on the ground culturally appropriate support for partner research organisations and are recognised as a reputable local workforce thus ensuring employment opportunities for future generations.

Yalu continues to invest in building strong governance whilst ensuring a strong focus on placed based local decision making. It's been a privilege to be part of the leadership team for another year.

Helen Westbury



ABOUT US

OUR ORGANISATION

Yalu Aboriginal Corporation (Yalu) is a Funded for Purpose organisation established in 2002 and rejuvenated in 2019 to be a facilitating partner and hold funding in its own right. Yalu has grown to 44 team members since 2018 where only 6 team members were operational. We are expecting projected growth to 60 staff by the end of 2026. Yalu has now grown in its financial capacity, currently housing approximately \$2million of funding per annum to support children, families and the community as a whole in Galiwinku and neighbouring communities, by providing benevolent support. We do this through our Yalu Community and Culture programs, Family and Children Services and multiple Research and Community Engagement projects.

OUR VISION

Yalu's vision is to progress the health and wellbeing of Yolŋu people in Galiwinku by fortifying Yolŋu Walŋa (well-being) rom (law), and culture through traditionally appropriate programs, partnerships and research. We will achieve this by strengthening our capacity of being a strong Yolŋu community driven organisation and strengthening local decision making by our Yolŋu Board with the support of our advisors and supporters.

OUR MISSION

Yalu has been established to nurture and support strong Yolŋu culture and language for future generations, encompassing the core values of Yolŋu rom: harmony, sharing and respect. we re committed to working under strong transparent governance principles and leadership to deliver culturally appropriate programs with integrity and honesty

OUR GUIDING PRINCIPLES

Culture: We adhere to appropriate cultural processes underpinning our organisational structure and operations in accordance with Yolŋu rom.

Strategy: Everything we do must sit within a strategy that will benefit Yolŋu people both short and long term

Impact: We support critical projects that provide lasting and measurable outcomes for the Yolŋu community

Partnerships: We convene strategic partnerships to nurture our efforts and achieve holistic impacts for Yolŋu people.

Legacy: We work in both worlds

OUR EVOLUTION

We are at the highest point we've been since 2002

Since our rejuvenation of Yalu in 2019 we have had a strong focus on governance and building from a foundation of cultural integrity. This has required a huge effort from the Board of Directors as well as the team where we hosted an all inclusive approach to create our code of conduct documents, policies and procedures with the teams input. As language and culture is key in all we do, our code of conduct is first and foremost in Djambarrpuyngu and Warrnmiri languages followed by English as well as a visual representation for each section. Through this process it has allowed our Board and team members to be involved from a foundational level and build from there.

We have ensured there has been a deep consultation process with high engagement from the team for this to become a Yalu owned and driven document which is still utilised in our present day approach.

In addition our logo and workplace culture has evolved where again were engaged to create the essence of what Yalu meant to the team and using the original colours and the true meaning of Yalu as a nest, our new branding was created.

As a grassroots movement within the East Arnhem region we are place based and live where we work to ensure that it's a direct positive impact for Yolŋu people.

In 2020 discussions started on becoming a registered charity. As the core of what we do is to provide benevolent support to the community, we made it our mission to go through the process to formalise this through the Australian Charities and Not-for-profits Commission. In March 2022 this was made a reality where we are recognised formally under ACNC. This is a great achievement for us as it allows our team to reap the benefits of salary packaging opportunities.



OUR GROWTH

We are not afraid to dream big and aim high as we will work hard to achieve great things.

We are working toward a sustainable future where we continue local decision making by our Board

8%

**increase of last year's
income**

which came from a combination of
funding partners

152%

Positive outcome

on our bottom line. We have
managed to make up our losses as
well as be positively positioned for
FY2021-2022



This year has proven to be one of growth and a positive bottom line. Hard work has paid off and we are pleased to see we are moving from strength to strength. The commitment from the executive team has ensured business continuity and stability within Galiwin'ku and our footprint communities. We have big plans ahead and are looking forward to continuing our momentum into the next financial year. We appreciate the support from our funders, partners and supporters to continue the benevolent work we do to support at risk children and families.

OUR CORE BUSINESS

We are at the highest point we've been since 2002. Congratulations to everyone!

Currently there are three arms to Yalu. Our first arm is research. We were founded in research and will continue to do valuable research that benefits the community. Secondly our Stronger Communities for Children arm is funded by the Commonwealth Government with a key focus on cultural programs within the community to close the gap on access to language and culture. Our most recent arm is our Children and Family Services arm is predominantly funded by the Northern Territory Government to support a number of closing the gap targets with a focus on reducing out of home care rates.



The diagram consists of three overlapping circles arranged in a triangular pattern. The top circle is yellow and contains the text 'Children and Family Services'. The bottom-left circle is black and contains the text 'Community and Culture'. The bottom-right circle is maroon and contains the text 'Research'. In the center, where the three circles overlap, is the Yalu Aboriginal Corporation logo. The logo is circular with a black border. Inside, there is a stylized representation of a Yalu man's head in profile, facing right, with a yellow and black patterned background. Below the head, the words 'YALU' and 'ABORIGINAL CORPORATION' are written in a circular arrangement.

**Children and
Family
Services**

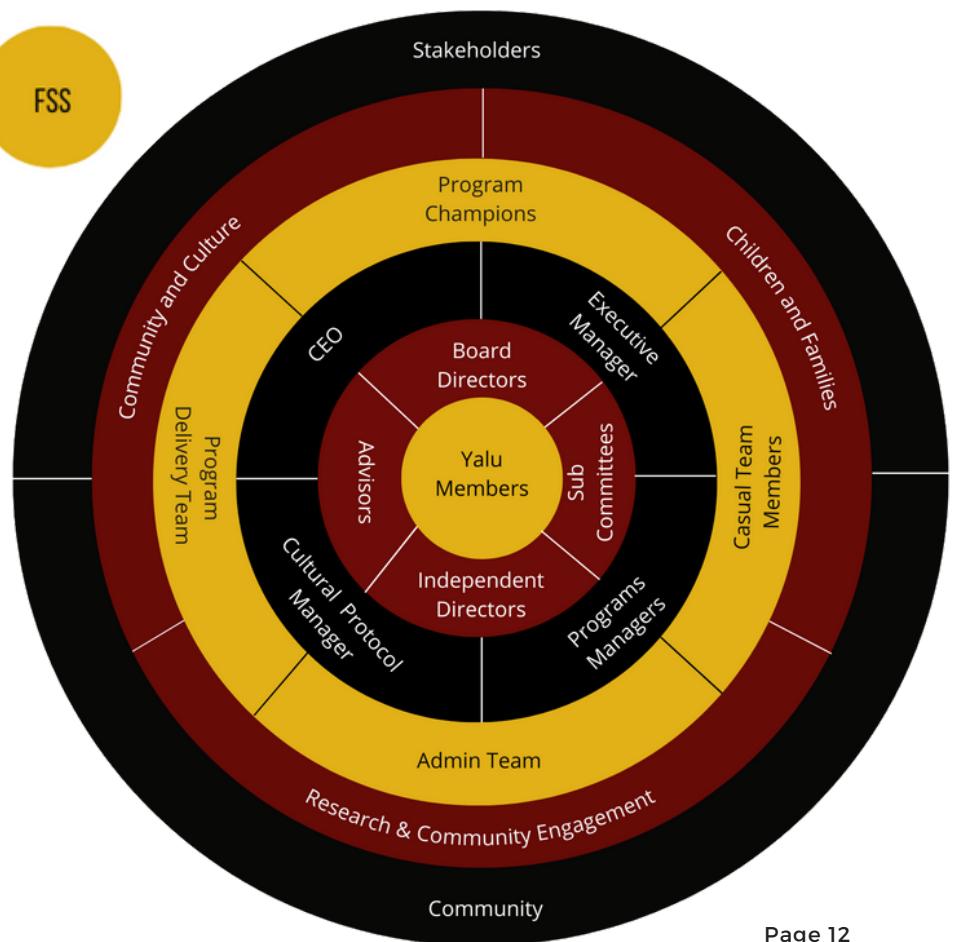
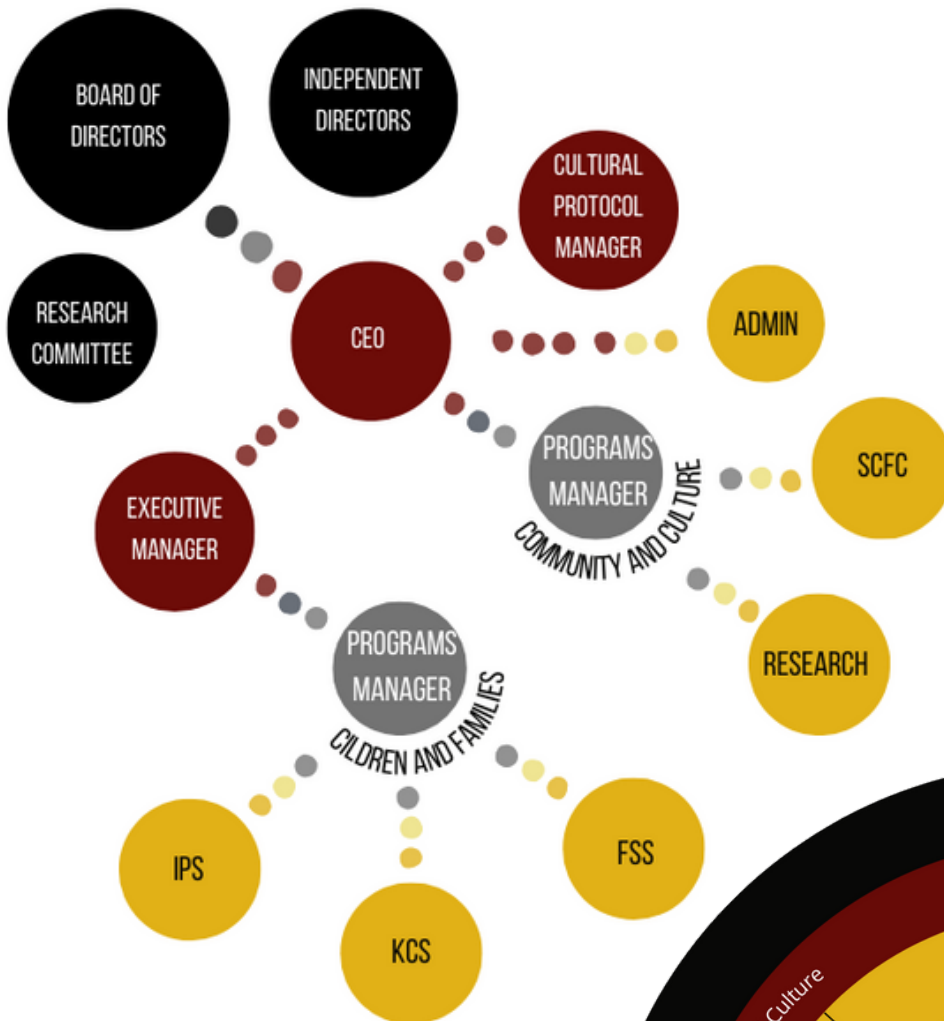
**Community
and Culture**

Research

OUR STRUCTURE

We are at the highest point we've been since 2002. Congratulations to everyone!

The Yalu organisational structure is based on equity and the Boards vision to be inclusive to ensure Yolŋu knowledge and skills are always equal to that of western knowledge and skills. We do this by having a very transparent Executive team whereby the Cultural Protocol Manager, CEO and Executive Manager work hand in hand to embed cultural appropriateness in line with the guidelines and frameworks we report to. Our organisational structure is best shown in its round form below. This encompasses the true nature of Yalu being a nest for the community and working together as one to achieve the outcomes that we strive for.





Strengths

- Place based programs delivered across East Arnhem
- Continuous knowledge sharing, training and succession planning for all staff
- Respected and trusted by community and government bodies
- Strong governance and policies that are driven locally
- Committed team to deliver our road maps and strategic plan
- Local decision making with a foundation of cultural integrity and knowledge

Weaknesses

- Program funding is not always committed to for the long term (maximum of 5 years) by government bodies
- Cost of business is increasing especially in a remote setting
- Lack of housing in community results in executive team unable to be based onsite 100% of the time
- Chronic illness is impacting productivity of the whole community

Opportunities

- Alternative income streams via future enterprise arm
- Evolve business model to capture all current services and new services where viable
- As a registered charity, utilise future donations to support vulnerable families
- Extensive growth in Yalu's Children and Families arm
- Growth opportunities within Yalu Research

Threats

- New competition from external/non-Indigenous organisations applying for same funding
- Not always keeping up with the demand of growth
- Location resulting in limited access to services due to continuous flight interruption and costs of travel
- Cultural knowledge loss due to increased deaths
- Covid-19 and other pandemics
- Limited Primary healthcare and mental health services which are managed externally

OUR FOOTPRINT



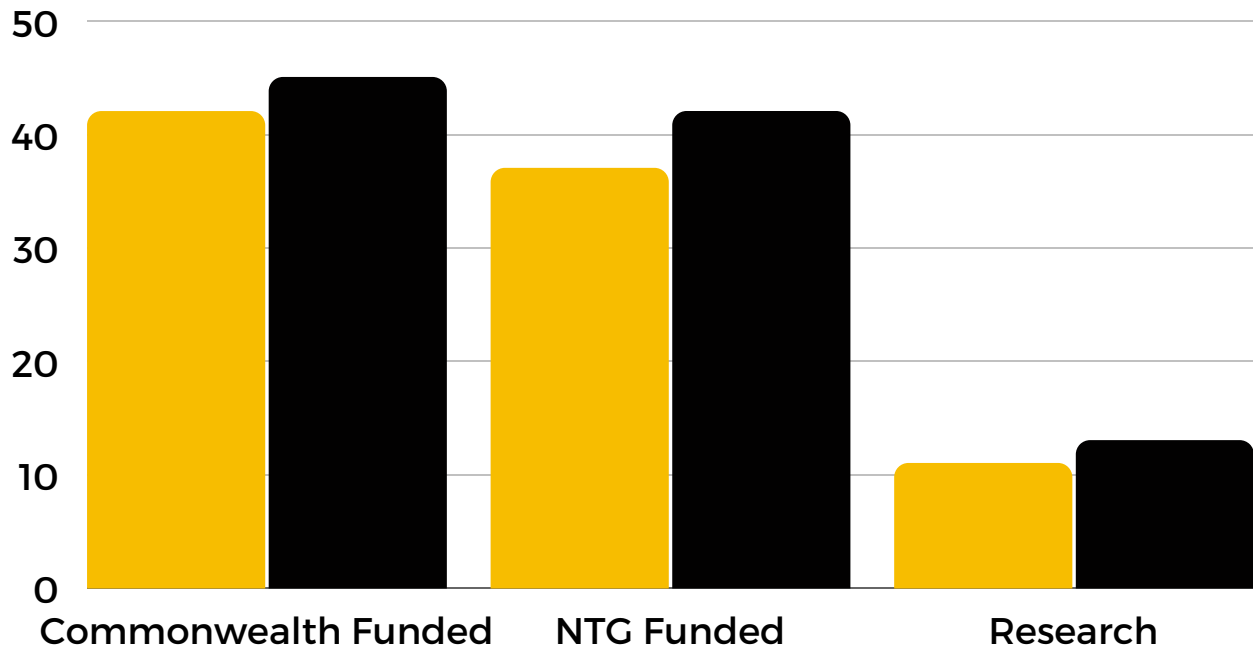
Yalu is based in Galiwin'ku and operates its programs across the Galiwin'ku community. We are also committed in ensuring local Yolŋu team members are working with Yolŋu djarmakuli (children) across the East Arnhem region. This is what we refer to as our footprint.

We are operational in three other communities including Milingimbi, Gapuwiyak and Ramingining. We have a Memorandum of Understanding with local Aboriginal Corporations and organisations to provide placed based services for Family Support Services and Kindship Care Support.



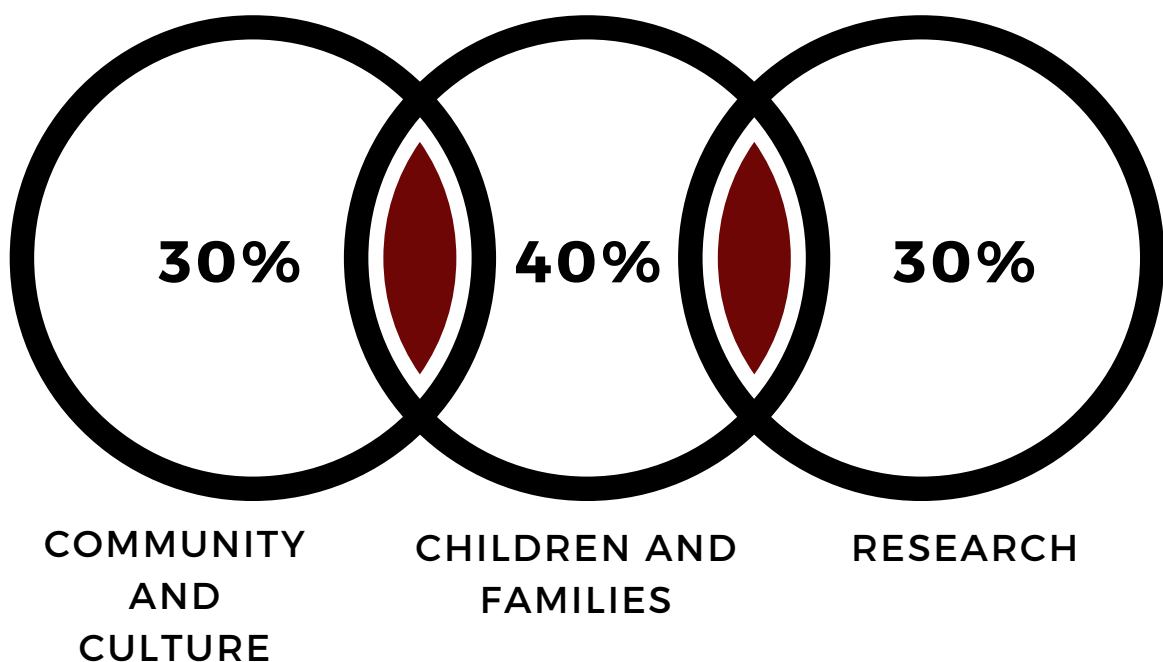
OUR FUNDING

This graph shows the comparison of funding Yalu has successfully secured from government levels and research funding partners from EFY 2020-2021 (yellow) to EFY 2021-2022 (black)



TEAM DISTRIBUTION

This graph shows our team distribution according to programs.



OUR IMPACT



Working with 'at risk' children

Our teams objective is to decrease the rate of out of home care and increase kinship care by strengthening families capacity using case management systems

Kinship Care

Our team across Galiwin'ku, Milingimbi, Ramingining and Gapuwiyak work to identify, recruit and train kinship carers

Reunification

We work on reunifying Yolju children and youth back into community to connect them with their families, language and culture

Working in the School

We have been delivering cultural programs at Shepherdson College bi-lingual school where are our team delivers cultural education in collaboration with Learning on Country

Respectful Behaviours Project

This program has been delivered to ensure men protect children and partners and families with respectful behaviours

Girl Power

This program has been delivered to ensure Yolju men protect children and partners and families with respectful behaviours



PARTNERSHIPS AND COLLABORATORS

MAIN FUNDING PARTNERS



RESEARCH PARTNERS



STAKEHOLDER PARTNERSHIPS



MEMBERSHIPS & ALLIANCES





YALU ABORIGINAL CORPORATION

THE YALU TEAM

2021-2022

OUR BOARD OF DIRECTORS



**Glen Gurruwiwi -
Chairperson**



**Dorothy Bukulatjpi-
Deputy Chair**



Evelyn Djotja



Jeffrey Dhamarrandji



Nancy Gudaltji



Jasmine Yunipingu



Tom Wunungmurra



Cyril Bukulatjpi



Madeline Dhurrkay

OUR TEAM



Sue Abhary
Independent Director



Adam Mooney
Independent Director



Azure Hermes
Research Committee Advisor



Helen Westbury
Executive Manager



Glen Gurruwiwi
Cultural Protocol Manager



Anahita Tonkin
Chief Executive Officer



Alice McCarthy
Program Manager



Robin Tonkin
Program Manager



YALU RESEARCH



RESEARCH COMMITTEE



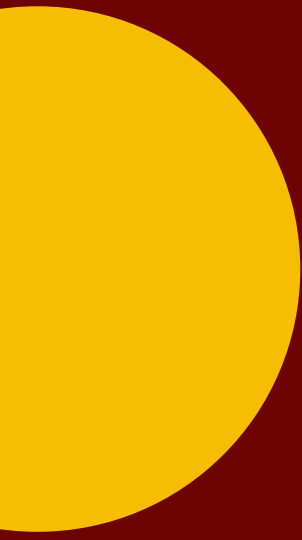
The research committee was formed in 2021 to continue the solid foundation Yalu has in research. We have raised the profile of this committee to ensure we have both internal and external advisors. The committee have established strong guidelines for universities, organisations or individuals wanting to collaborate on research with us. They will come together quarterly to review any Expressions of Interests and provide their endorsement to the Yalu Board of Directors for final sign off.





YALU COMMUNITY AND CULTURE





YALU CHILDREN & FAMILIES





100%

YOLŊU BOARD

We are a completely Yolŋu driven and all decision making is done locally by our 100% Yolŋu Board

97%

YOLŊU TEAM

This includes managers, front line supervisors and support staff



We are all in the canoe together
and we paddle in the canoe
together.

- *the late Ross M
Wunungmurra*



OUR FINANCIALS

Yalu's audit is done under the new accountancy standards for Not for Profit organisations, completed by Lowrys Accountants. Yalu's finances are all grants driven and as such all income has liabilities of the deliverables in our agreements.

For the full audited statement please refer to ORIC.

YALU ABORIGINAL CORPORATION
ABN: 41 243 312 205
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
Grant Income	2A	1,817,813	1,633,521
Other Income	2B	40,549	74,921
Total revenue and other income		1,858,362	1,708,442
Expenses			
Depreciation expenses	3A	26,139	33,337
Employee expenses	3B	1,190,917	1,355,835
Other Expenses	3C	299,088	310,122
Program and resource expenses		173,717	97,254
Total Expenses		1,689,861	1,796,548
Operating Profit / (Loss)		168,501	(88,106)
Other comprehensive income			
Other Comprehensive income for the year		-	-
Total Other Comprehensive Income		-	-
Total Comprehensive Income / (Loss) for the year		168,501	(88,106)
PROFIT / (LOSS) ATTRIBUTABLE TO MEMBERS OF THE ENTITY		168,501	(88,106)
TOTAL COMPREHENSIVE INCOME / (LOSS) ATTRIBUTABLE TO MEMBERS OF THE ENTITY		168,501	(88,106)



SCAN ME

Contact Us



08 8970 5155



hello@yalu.org.au



Lot 361 Galiwinku NT 0822

Thank You

We would like to thank all of our funders, supporters, friends and cheerleaders over the past year. We appreciate your time and input to making Yalu what it is today. We honour our founders and pay respect to our Yolŋu elders past, present for our home and base in Galiwin'ku.

www.yalu.org.au